

Senate Bill 92

By: Senators Harp of the 29th, Tolleson of the 20th, Hamrick of the 30th, Heath of the 31st, Hudgens of the 47th and others

**AS PASSED SENATE**

**A BILL TO BE ENTITLED  
AN ACT**

1 To amend Code Section 34-4-3 of the Official Code of Georgia Annotated, relating to  
2 amount of minimum wage to be paid, so as to provide for a training wage; to provide for  
3 related matters; to repeal conflicting laws; and for other purposes.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

5 **SECTION 1.**

6 Code Section 34-4-3 of the Official Code of Georgia Annotated, relating to amount of  
7 minimum wage to be paid, is amended by adding a new subsection (d) to read as follows:

8 "(d) In lieu of the rate prescribed in subsection (a) of this Code section, any employer may  
9 pay an employee of such employer, during the first 90 consecutive calendar days after such  
10 employee is initially employed by such employer, a wage which is not less than \$4.25 an  
11 hour. No employer may take any action to displace employees, including partial  
12 displacements such as reductions in hours, wages, or employment benefits, for purposes  
13 of hiring individuals at the wage authorized in this subsection. This subsection shall only  
14 apply to an employee who has not attained the age of 20 years."

15 **SECTION 2.**

16 All laws and parts of laws in conflict with this Act are repealed.